

WAYNE COUNTY



SOIL & WATER
CONSERVATION DISTRICT

BOARD OF DIRECTORS REGULAR MEETING

Wednesday, December 16, 2020

At 8:30 a.m.

Digitally by Zoom:

<https://us02web.zoom.us/j/86319077090?pwd=R1RzalpnL0JNbkd1cjVwcGJKbDdmQT09>

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REGULAR MEETING AGENDA

- I. Call to Order:
- II. Roll call
- III. Approval of the Agenda: Motion 1
- IV. Acknowledgment of Guests:
 - a. 2 minutes on the floor for public comment
- V. Operational Business
 - a. Review of Correspondence Folder ó Mailed
 - b. Minutes of the November Regular Meeting, November 18: Motion 2
 - c. Treasurer's Report ó December 2020 (Bethany): Motion 3
 - d. Bills to be Paid December 2020: Motion 4
 - i. Review of 2020 Rent/Utilities ó Mailed yellow note: Motion 5
 - ii. Ag Voucher 91: Engineering Payment: Motion 6
 - iii. Ag Voucher 92: Partial Payment: Motion 7
 - iv. Ag Voucher 93: Partial Payment: Motion 8
- VI. NYSDAM/SWCC Report: Victor DiGiacomo ó written
- VII. USDA NRCS: William Jones & Thomas Pratt
- VIII. NYS/ Pomona Grange Report: Pat VanLare
- IX. NYFB/AFBF Report: Mark Humbert
- X. Old Business:
 - a. AEM Program Review
 - i. Ag Planning/Implementation Update ó Ron Thorn
 - ii. AEM Strategic Plan ó Discussion/Approval: Motion 9
 - iii. AEM Outreach Campaign Discussion ó Steve O
 - b. FLOWPA 18: Ag Crossing: Keymel Tree Farm Update: Ian P.
- XI. New Business:
 - a. FLOWPA 20/21 Plan of Work Review & Approval to contract: Motion 10
 - b. Maintenance Fund Transfers Review & Approval: Motion 11
 - c. Guardian Insurance: Dental: Employees: Discussion: Motion 12
 - d. Proposed Cell Phone Policy Review & Discussion: Motion 13
 - e. Envirothon 2021 Participation Discussion: Motion 14
- XII. Executive Session: Personnel planning related to regular policies
- XIII. Return from Executive Session:
 - a. Employee Merit Review for 2020: Motion 15
- XIV. Adjournment: Next Meeting: Organization Meeting, January 8, 2020 at 8:30 am (zoom)

Motions & Resolutions for Regular Board Meeting:

1. A MOTION to approve the agenda for December's Regular 2020 Board Meeting.
2. A MOTION to approve the minutes from the November Regular Meeting, November 18, 2020 Board Meeting.
3. A MOTION to accept the treasurer's report for December 2020.
4. A MOTION to pay the bills for December 2020 as presented.
5. A MOTION to approve the review of the 2020 Rent/Utilities as presented.
6. A MOTION to approve Ag Voucher 91, for Engineering Payment to Field Craft Farms as presented.
7. A MOTION to approve Ag Voucher 92, for partial payment of construction of Waste Storage Transfer System for Marshall Farms, Group Ltd as presented.
8. A MOTION to approve Ag Voucher 93, for partial payment of construction of Water Management system for Humbert Farms, as presented.
9. A MOTION for approval of AEM 5 year strategic plan as presented on November 18, 2020 and reviewed by the Board of Directors between then and now as presented.
10. A MOTION to approve Plan of Work for FLOWPA 21 contract as presented.
11. A MOTION to approve Maintenance Fund Transfers to District Checking for the presented projects that funding fell short to complete three maintenance projects for Ag Drainage program in the 2020 season \$6,060.10.
12. A MOTION to allow any staff member to take part in the dental program as an ala carte option at the regular policy rate of 80/20 for the 2021 calendar year as part of their benefits package.
13. A MOTION to approve the present policy change for District cell phones.
14. A MOTION to approve participation in the virtual experience for Envirothon 2021 for schools in Wayne County that wish to offer that regional envirothon approach but will not host a live in-person event.
15. A MOTION to accept the recommended merit awards as presented and to update the 2021 salary rates as proposed by individual performance reviews.
16. A MOTION to reconvene Friday, January 20 at 8:30 as the Board of Directors' next official meeting via zoom and to adjourn this meeting at _____.